Practice Area	Team/Sector	Aberdeen	Altrincham	Aberdeen	Basingstoke	Bedford	Belfast	Birmingham	Bristol	Cambridge	Cardiff	Chelmsford	Chesterfield	Cork	Croydon	Cumbria	Dublin	Edinburgh	Exeter	Galway	Glasgow	Inverness	Leeds	Limerick	Liverpool	London	Londonderry	Maidstone	Manchester	Newcastle	Newry	Norwich	North Acton	Nottingham	Oxford	Peterborough	Plymouth	Southampton	St. Albans	Swindon	Teesside	Telford	Warrington	Wimbledon	York
Building Engineering	Building Services						X		X	X	X						X	X	X		X		X			X			X										X						
	Building Structures/Architecture				X		X		X	X	X						X	X	X		X				X	X			X										X						
	Building Infrastructure				X						X								X															X										
	Sustainability				X				X	X	X															X			X										X						
	Acoustics																																						X						
	Fire																												X										X						
	Building Physics																									X			X																
	IT & Communications																	X																												
Water	Water				X		X	X	X				X		X			X	X		X		X			X			X										X		X				
Transportation	Highways		X			X	X	X				X	X		X		X				X	X								X				X											
	Aviation				X																																				X				
	Rail		X												X			X			X					X			X					X						X				X
	Bridges		X		X	X	X	X	X		X	X	X		X		X	X			X		X			X			X	X										X				
	Transport Planning		X	X	X	X		X	X			X	X		X		X	X					X		X				X	X										X				
	Development Planning; Strategic Consulting						X	X	X		X				X		X	X			X		X		X				X	X				X						X				
	Traffic/Local Roads							X	X						X		X		X		X		X						X	X			X	X						X				
	Ports & Marine				X																X					X																		
Programme, Cost & Consultancy	Quantity Surveying/Cost Management							X	X	X	X						X	X	X	X	X		X		X	X		X	X			X			X	X	X	X						
	Project Management						X	X	X	X	X						X	X	x	x	X		X		X	X		X	X			X			X	X	X	X						
	Building Surveying							X									X											X																
	Consulting																									X			X															
	Design Management																									X																		
	Fiscal Incentives																									X																		
	Finance /Business																																											
	H&S																																											
	Civils																																											
	Risk																																											
	Procurement																																											
	Psychology																																											
	Facilities																																											
Power & Energy	Thermal Energy																				X					X																		
	Transmission and Distribution																X	X			X																					X		
	Waste																	X					X																					
	Nuclear - Process																																									X		
	Renewable Energy																	X																										
Environment	Acoustics																						X												X							X		
	Air Quality														X								X												X							X		
	Ecology							X		X					X																				X							X		
	Industrial and Urban Environment							X																					X														
	Environmental Health and Safety																																											
	Environmental Science							X																		X		X																
	Environmental Impact Assessments		X		X													X					X																					
	Landscape Architecture		X		X								X					X								X																		
	Remediation Services												X				X						X						X											X			X		
	Stakeholder Engagement																									X																		
	Transaction and Compliance																																											
	Geographical Information Services							X										X								X																		
	Soil & Groundwater/Hydrogeology				X																																							
Support Services	Human Resources																																							x					
	Finance																																							x					
Government	International Development																									X																		
Design, Planning & Environment	Landscape Architecture				X												X																											
	Interior Design - Strategy Plus																									X																		
	Urban Design																												X															
	Town Planning						x																			X			X															
	Economics																									X																		
	Environmental Psychology - Strategy Plus																									X			X															
	Sustainability																									X			X															
	Sports Architecture																																											
Geotechnical & Tunnelling	Geotechnical				X	X	X	X				X	X									X		X			X			X	X									X				X	
	Tunnelling							X							X																														
Architecture	Architecture						X											X											X															

Please note this matrix indicates where we usually have graduate positions so this is subject to change as we move through the recruitment cycle