

Sustainability at our core

An Post's core purpose – to act for the common good, improving the lives of people in Ireland, now and for generations to come – demands sustainability. **Our commitment is beyond politics: it is a practical and real framework to ensure the delivery of high quality and affordable services, supporting communities across the State and respecting the environment.**



Postal is a global industry. An Post works with the International Postal Corporation to deliver **the five UN Sustainable Development Goals** most relevant to the postal sector.



Decent Work

- > 'No' to zero hour contracts, rigidity, hierarchy; 'Yes' to great jobs, efficiency and flexibility
- > High quality, sustainable employment
- > Training and equipping our people for the future
- > Communicating directly and clearly with staff
- > Championing Equality and Diversity
- > Working with the Trinity Centre for People with Intellectual Disabilities



Sustainable Communities

- > A post office in every community of over 500 people
- > Fair pricing ensures delivery to every address every day – and collection too
- > Giving Ballina the same access to e-commerce as Boston or Berlin
- > Being a force-for-good, supporting Literacy, Education and Community programmes which make a longterm difference to people's lives



Climate Action

- > Ireland's largest fleet leads the way with electric vehicles
- > Carbon-free deliveries between Dublin's canals by year-end 2019
- > Eco-drive training for all An Post drivers
- > Carbon-free deliveries in all Irish cities by year-end 2020
- > Taking big steps to achieve a 50% reduction in carbon emissions by 2030



Innovation and Partnerships

- > Making Partnership the key ingredient in our recovery and achievement of results
- > A break-through agreement with the IPU for a sustainable post office network
- > Collaboration with CWU for best-in-class parcel services
- > Encouraging Irish Tech sector help accelerate An Post's Digital Strategy
- > Deeper engagement with Government stakeholders and the An Post Board



Responsible Consumption and Production

- > As a major Irish company, minimising environmental and social impact of activities and supply chain
- > Training staff to ensure responsible buying and tender procedures
- > Including Sustainability in evaluation scoring for all tenders

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post**

For your world