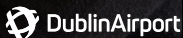


The logo for daa, consisting of the lowercase letters 'daa' followed by a stylized graphic of three horizontal lines of varying lengths, resembling a wing or a signal.

THIS IS EXTRAORDINARY AT WORK

JOIN US ON
THE JOURNEY
daa.ie/careers

daa group



A CAREER THAT'S FAR FROM ORDINARY

Regardless of your role, you'll benefit from working in a business that's at the forefront of global travel trends, building next-generation commercial hubs, enhancing passenger experiences and shaping the future of the airport industry.

Operating across 15 countries, we're a dynamic group, made up of over 3,000 individuals from all over the world. Our airports are vibrant, busy places, where every day is different to the last, and everyone has an important part to play.





INTERNATIONAL
ASSIGNMENTS AND
PROJECTS



COMPREHENSIVE
INDUCTION



PEER MENTORSHIP AND
EXECUTIVE COACHING

WHAT YOU CAN EXPECT



STRUCTURED PERSONAL
DEVELOPMENT PROGRAMME



JOB ROTATION AND
ROLE SPECIFIC TRAINING



EXECUTIVE MASTERCLASSES
AND CEO MONTHLY MEETS

WHAT WE CAN OFFER YOU

- Exciting and diverse career opportunities
- Competitive salary
- Two year contract
- Performance-related pay
- Retirement savings plan
- Life assurance and income protection plan
- Health and Wellness Initiatives
- Annual Flight Subsidy
- Staff discounts
- Welcome Pack

DO YOU HAVE WHAT IT TAKES?

- Recently graduated (or expect to graduate) with a minimum 2.1 bachelor's or master's degree in any discipline
- Mobile and willing to travel
- Strong work ethic with the ambition to succeed
- Flexible and resilient with a positive, can-do attitude
- Energetic and passionate
- A proven track record of achievement
- Team player

TAKE YOUR CAREER TO NEW HEIGHTS

RACHEL KING | BA BUSINESS STUDIES, DCU
BUSINESS DEVELOPMENT ASSOCIATE, DAAI 2019

MY DAA JOURNEY:

During the daa graduate programme, I worked in the daa international business unit. I got amazing exposure to our global client base and had the opportunity to work on numerous projects, bids and training programmes with clients based in the Middle East, Asia-Pacific and North America. I now have a permanent position within the daa. My current role is as a Business Development Associate with daai. As part of my role, I've had the opportunity to travel to Saudi Arabia and the Philippines to work on projects there. The graduate programme was a super way to start my career in an exciting and fast-paced environment.





KILLIAN DUNLEAVY

ME Mechanical
Engineering,
UCD 2019

**Corporate Aviation Safety
Compliance Officer, daa**

“I have been fortunate to have had a very varied career path here at daa. I started in Infrastructure working on operational readiness for 10L/28R Runway and then moved into a role in Landside Operations. I have recently joined the Safety Regulation and Compliance team working on Corporate Aviation Safety across the daa group. I thoroughly enjoy working in the fast-paced diverse Aviation industry.”



HANNAH O'CONNELL

BSc Accounting,
UCC 2022

Finance Graduate

“I joined daa after graduating from UCC where I studied BSc Accounting. Throughout the year I have worked with a variety of different teams such as Cost and efficiency, group reporting, and tax. I also got the opportunity to take part in a secondment to the Limerick Office. Personal growth has been at the forefront of my experience with the daa as well as becoming a part-qualified accountant within my first year.”

CALLING ALL GRADUATES

Whether you're looking to attain specialist knowledge and experience, or would currently prefer to pursue a more generalist career path, we have exciting opportunities for talented, ambitious graduates from all disciplines.

You'll have the opportunity to rotate across different parts of the operation and develop a broad understanding of how the wider business works, or fit straight into specialist areas.

Our graduates work across many business areas including:

CIVIL ENGINEERING

FINANCE

DATA & ANALYTICS

OPERATIONS

HR

GLOBAL RETAIL

AIRPORT CONSULTANCY

REGULATION AND PLANNING

STRATEGY

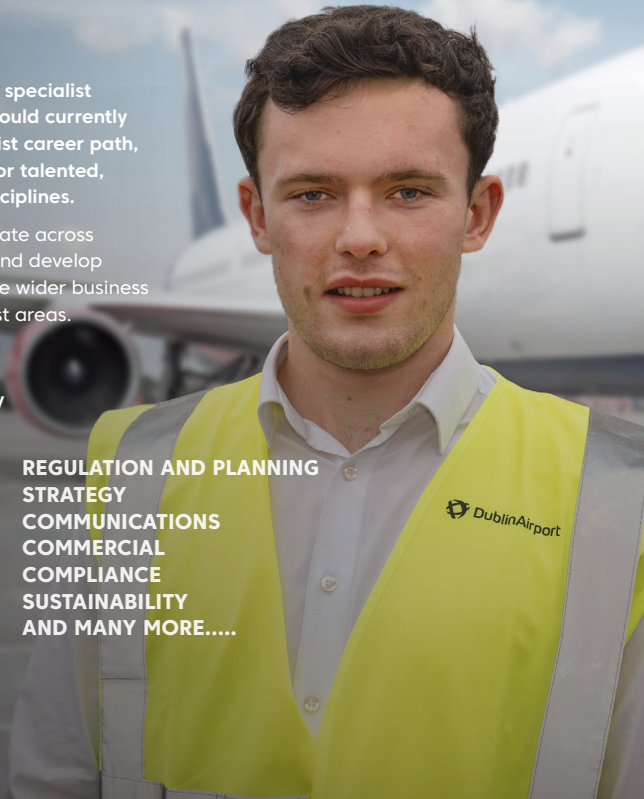
COMMUNICATIONS

COMMERCIAL

COMPLIANCE

SUSTAINABILITY

AND MANY MORE.....



GRADUATE JOURNEYS



LARA MURPHY

BSc Data Science
DCU 2022

Data and Analytics Graduate

“ As a graduate on the Data & Analytics stream, I will be rotating across 3 teams. Depending on the rotation, my role can involve data exploration and cleaning tasks, creating business reports, managing backend database processes or creating algorithms to predict certain airport metrics. I spent the first rotation in Data Analytics, the team was amazing, I had great exposure to interesting projects and it was a great introduction to how the Data & Analytics teams work together.

I am currently in my second rotation in the Data Engineering team. I'm still new to the team, but I've learned a lot and I'm looking forward to working on exciting projects.

What surprised me most was the level of care shown by managers in a bustling airport environment. Despite the high demands, they consistently prioritize our well-being and growth in our roles, offering guidance and support whenever needed.”



OISÍN O'BRIEN

MSc Business Analysis and
Strategy, University of
Manchester 2022

Operations Graduate

“ I have just completed my first year of the Graduate Programme. I worked in APOC (Airport Operations Centre) as part of the Plan & Review Team. Our responsibilities are to gather information from various departments within the airport and assess operational readiness in anticipation for the coming 3 days.

So far, the highlight of the Graduate Programme has definitely been my trip to Saudi Arabia. I, along with a fellow graduate, went on behalf of DAA International to The Red Sea. I never thought just 9 months in, I would get to go to Saudi Arabia and work on an incredible project. I look forward to beginning my next rotation with daai shortly on their Partnerships team.

Aviation is one of the biggest industries in the world. And right now, after Covid, the opportunities are endless as every company around the world, in this space, is trying to keep up with the demand. So, I'd say if you're hungry for work and have ambitious goals - apply for this graduate programme, as you'll get some amazing opportunities”

CONNECTING IRELAND TO THE WORLD

As well as operating both Dublin and Cork Airports in Ireland, daa has significant overseas business reach through our ARI and daa International subsidiaries.

Our vision is to be an airport industry leader, growing our business with talented people while delivering great service and value for airlines, passengers and business partners.

At daa Corporate Social Responsibility is an integral part of company life. The daa Charity of the Year programme was set up in 2007 by daa staff. Since then, more than 30 charities

have collectively benefited from over €3 million. This money has been raised through a mix of staff fundraising activities and donations from passengers through the charity collection globes located around Dublin & Cork airports.

Within our local communities the group is a significant sponsor and supporter of events, sporting groups and education initiatives. Dublin Airport's Community Fund invests €300,000 a year into a wide range of local projects in the neighbouring community.

DON'T SETTLE FOR ORDINARY

Apply or find out more about our graduate journeys at [daa.ie/careers](https://www.daa.ie/careers)

daa group

